

EQIA Submission – ID Number

Section A

EQIA Title

Re-commissioning of Kent Drug and Alcohol Inpatient Detoxification Service

Responsible Officer

Becks Eley - AH AIC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Jessica Mookherjee - AH Public Health

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Integrated Commissioning

Responsible Head of Service

Jessica Mookherjee - AH Public Health

Responsible Director

Anjan Ghosh - AH Public Health

Aims and Objectives

The aim is to re-commission the Kent Drug and Alcohol Inpatient Detoxification (IPD) Service as part of the Kent Consortium. The objective is to build sustainability into the local system and speed up access to IPD, by ensuring bed nights are purchased in advance and priority access is given to residents within consortium member local authorities (Kent, Medway, Surrey, and Oxfordshire).

Current evidence suggests there is no negative impact and this recommendation is an appropriate measure to advance equality and create stability for vulnerable people.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Consortium Members

Drug and Alcohol Providers

Public Health Consultant

Office for Health Improvement and Disparities (OHID) regional leads

Reach Out and Recover (ROAR) - Kent's Lived Experience Recovery Organisation (LERO)

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

1. Age

Young adults: Improved access to specialist detox services can prevent long-term substance misuse and associated harms.

Older adults: Tailored support for age-related health conditions and poly-substance use, improving quality of life and reducing hospital admissions.

2. Disability

Mental health conditions: Enhanced therapeutic alliances and trauma-informed care can improve engagement and outcomes.

Physical disabilities: Accessible facilities and support services ensure equitable treatment experiences.

3. Gender Reassignment

Services can be designed to be inclusive and sensitive to the needs of trans and non-binary individuals, reducing stigma and improving engagement.

4. Marriage and Civil Partnership

Support for family and relationship dynamics during recovery can strengthen social networks and reduce relapse risk.

5. Pregnancy and Maternity

Specialist pathways for pregnant individuals with substance misuse issues can reduce risks to both parent and child, improving maternal and neonatal outcomes.

6. Race

Culturally competent care and targeted outreach can address disparities in access and outcomes for ethnic minority groups.

7. Religion or Belief

Respect for religious practices (e.g. dietary needs, prayer times) within inpatient settings can enhance comfort and engagement.

8. Sex

Gender-specific services (e.g. women-only groups) can provide safer spaces for recovery, especially for those with histories of trauma.

9. Sexual Orientation

LGBTQ+ inclusive services can reduce barriers to access and improve trust in healthcare providers.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No

Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability

Not Applicable

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable

Responsible Officer for mitigating actions for Gender identity/transgender

Not Applicable

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

No

Negative impacts for Race

Not Applicable

Mitigating actions for Race

Not Applicable

Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable